



# **Friends Of Droxford Church**

## **Five Year Strategic Plan June 2022 - May 2027**

### **Our Values**

As trustees and members of FODC, our work is underpinned by a set of shared values: Community, Love, Trust, Inclusion, Enthusiasm ( as illustrated in our logo above).

At our stakeholder event in February, these were identified as the five most important values that people shared across the main stakeholder groups.

### **Objects of Constitution**

#### **The Church Building**

For the benefit of the public to maintain, repair, restore, preserve, improve and enhance the fabric of the church of St Mary and All Saints, Droxford, in the Diocese of Portsmouth, its monuments, fixtures, fittings, furniture, stained glass, ornaments and other chattels and its churchyard.

#### **The Heritage Of Droxford and The Church**

To advance the education of the public in the heritage of the church and the local area by providing information on its history and architecture.

#### **The Community Hub**

To promote activities for the benefit of the inhabitants of Droxford Parish and neighbouring districts without distinction of age, sex, race, political, religious or other opinion, by associating the statutory authorities, voluntary organisations and inhabitants in a common effort to advance education and to provide facilities or activities in the interest of social welfare, for creation or other leisure-time occupation with the object of improving the conditions of life for the said inhabitants.

## **Aims**

### **1. Events and Activities**

We aim to satisfy our Objects by engaging with the village community so that more people and a wider range of people use the church building. We will do this facilitating, encouraging, promoting, supporting and organising events and activities which are appropriate to the spaces available in the church and churchyard, which complement other spaces in the village, and which are consistent with our Objects.

- Grow existing services
- Cater for wider range of demographics
- Build relationships with community groups
- Junior School/Montessori/Scouts more involved
- Enhance Heritage section and church interpretation
- Promote and encourage events, activities and availability of space for community groups

### **2. Communications**

We will communicate between ourselves and with our village stakeholders in an open and respectful manner consistent with our values. We will consult and publish our plans for change and encourage open access and participation. We will build relationships based on shared objectives and common interests.

- Welcome and hospitality and 'who to contact'
- Respectful of religious and minority sensitivities – always true to our values
- Effective communication systems including noticeboards, websites, social media and meetings
- Collaborative planning and consultation
- Regular opportunities for voluntary stakeholder groups to collaborate in delivering specific events.
- We will create a robust system for recruiting, appointing and inducting members and trustees, backed by ongoing support and development.

### **3. Building - Enhancements**

We will seek to enhance the building and its fixtures to facilitate its uses and the community activities which will take place in and around it. We will prioritise outstanding work identified in the quinquennial report.

- Regular Maintenance and practical refurbishments
- Audio-visual systems, streaming, and music facilitation
- Enhance outside areas and accessibility
- Storage
- Lighting
- Heating

### **4. Building Structural Changes**

We will seek long-term improvements in the building to continue to make it fit for purpose in the 21st Century, whilst respecting its 800 year old heritage.

- Flexible Spaces and moveable seating
- Flexible screening for Lady Chapel
- Increase footprint and usability of kitchen
- Improve sustainability and aim for Net-Zero Carbon output.

***This document links to our Summary Action Plan which lists the objectives and actions arising from our 5 Year Strategic Plan. The Action Plan reflects the priorities identified from our consultation with all stakeholders in March 2022, and the results from our questionnaire, distributed to Droxford residents in April 2022.***

***All documents are available to view on our website [www.friendsofdroxfordchurch.org.uk](http://www.friendsofdroxfordchurch.org.uk)***